

TYPE "A" - STREET, HIGHWAY, UTILITY & LIGHT ENGINEERING

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate
Bricklayer/Blocklayer/Stonemason	13.24	0.26
Carpenter/Lather	12.23	0.44
Cement Mason	15.58	0.26
Ironworker	19.82	5.85
Painter (Brush/Roller/Spray)	16.13	0.44
Electricians (outside)		
Groundman	26.73	11.37
Equipment Operator	29.55	11.37
Lineman/Wireman or Tech	30.14	11.37
Cable Splicer	31.32	11.37
Plumber/Pipefitter	19.00	4.20
Laborers		
Group I	12.40	0.35
Group II	12.70	0.35
Group III	13.10	0.35
Operators		
Group I	15.75	0.26
Group II	15.95	0.26
Group III	16.53	0.26
Group IV	16.55	0.26
Group V	16.53	0.26
Group VI	16.70	0.26
Group VII	16.75	0.26
Group VIII	16.90	0.26
Group IX	17.40	0.26
Group X	18.20	0.26
Truck Drivers		
Group I	13.29	0.26
Group II	13.49	0.26
Group III	13.69	0.26
Group IV	13.89	0.26

NOTE: SUBSISTENCE AND INCENTIVE PAY DO NOT APPLY TO TYPE "A" CONSTRUCTION.

TYPE "B" - GENERAL BUILDING

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate	Apprenticeship	Subsistence & Incentive Rates
Asbestos Worker - Heat & Frost Insulator	26.54	9.71	\$0.20	
Boilermaker	18.40	3.78	\$0.20	
Bricklayer/Blocklayer/Stonemason	22.30	6.00	\$0.62	
Carpenter/Lather	21.54	6.24	\$0.35	
Cement Mason	17.72	7.23	\$0.34	
Electricians				
Outside Classifications				
Groundman	23.89	8.62	\$0.55	
Equipment Operator	26.71	8.62	\$0.55	
Lineman/Tech	27.30	8.62	\$0.55	
Cable Splicer	28.48	8.62	\$0.55	
Inside Classifications				
Wireman/Technician	27.30	8.31	\$0.54	Refer to Note 1
Cable Splicer	29.03	8.31	\$0.54	
Sound Classifications				
Installer	22.06	8.06	\$0.23	
Technician	23.61	8.06	\$0.23	
Soundman	25.68	8.06	\$0.23	
Elevator Constructor	28.30	12.96	\$0.55	
Elevator Constructor Helper	15.55	3.56	\$0.25	
Glazier	20.15	4.03	\$0.34	
Ironworker	23.65	9.68	\$0.53	Refer to Note 2
Painter (Brush/Roller/Spray)	16.60	4.00	\$0.35	
Paper Hanger	19.71	8.42	\$0.35	
Drywall Finisher/Taper	20.60	4.03	\$0.35	
Plasterer	18.65	6.80	\$0.35	
Plumber/Pipefitter	27.14	10.19	\$0.70	Refer to Note 3
Roofer	15.18	0.50	\$0.53	
Sheetmetal Worker	25.35	13.82	\$0.52	Refer to Note 4
Soft Floor Layer	18.78	4.54	\$0.35	
Sprinkler Fitter	22.58	11.62	\$0.26	
Tile Setter	18.92	1.16	\$0.00	
Tile Setter Helper	14.02	1.02	\$0.00	
Laborers				
Group I	14.16	4.12	\$0.27	
Group II	14.73	4.12	\$0.27	
Group III	15.03	4.12	\$0.27	
Group IV	15.13	4.12	\$0.27	
Group V	15.33	4.12	\$0.27	
Group VI	15.48	4.12	\$0.27	

TYPE "B" - GENERAL BUILDING

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate	Apprenticeship	Subsistence & Incentive Rates
Operators				
Group I	19.64	4.95	\$0.55	
Group II	20.68	4.95	\$0.55	
Group III	20.76	4.95	\$0.55	
Group IV	20.82	4.95	\$0.55	
Group V	20.88	4.95	\$0.55	
Group VI	20.98	4.95	\$0.55	
Group VII	21.08	4.95	\$0.55	
Group VIII	22.16	4.95	\$0.55	
Truck Drivers				
Group I	18.88	5.50	\$0.35	
Group II	19.00	5.50	\$0.35	
Group III	19.08	5.50	\$0.35	
Group IV	19.20	5.50	\$0.35	
Group V	19.25	5.50	\$0.35	
Group VI	19.35	5.50	\$0.35	
Group VII	19.45	5.50	\$0.35	
Group VIII	19.59	5.50	\$0.35	
Group IX	19.74	5.50	\$0.35	

NOTE: SUBSISTENCE AND INCENTIVE RATES BY TRADE & LOCATION

#1 - Inside Electricians working at a Los Alamos County job site get \$4.10/hr. subsistence pay plus base/fringe.

#1 - Inside Electricians working at a Lea County job site get \$75.00/day subsistence pay plus base/fringe.

#2 - Ironworkers working on projects 50+ miles over the most direct regularly traveled route from Albuquerque, or the employee's home, whichever is closer, shall be paid \$5.00/hr. subsistence plus base/fringe. The "Big I" Interchange in Albuquerque, or the employee's home, respectively shall be used as basing points. The current State of New Mexico Official Highway Map shall be the reference for routes and distances. All of Santa Fe County shall be \$2.00/hr subsistence area.

#3 - Plumbers/Pipefitters working at a Los Alamos County job site get \$.80/hr. incentive pay plus base/fringe.

#4 - Sheet Metal Workers working at a Los Alamos County job site get \$2.00/hr. incentive pay plus base/fringe.

#4 - Sheet Metal Workers living 60+ miles from a San Juan County job site get \$3.00/hr. subsistence pay plus base/fringe.

#4 - Sheet Metal Workers working 90+ miles from contractors homebase & employees home get \$50.00/day subsistence pay plus base/fringe.

TYPE "C" - RESIDENTIAL

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Asbestos Worker - Heat & Frost Insulator	\$18.97	\$3.02	\$0.20
Boilermaker	\$0.00	\$0.00	\$0.00
Bricklayer/Blocklayer/Stonemason	\$18.00	\$4.76	\$0.25
Carpenter/Lather	\$20.86	\$6.25	\$0.35
Millwright/ Piledriver	\$0.00	\$0.00	\$0.00
Cement Mason	\$17.60	\$4.91	\$0.25
Electricians			
Outside Classifications			
Groundman	\$24.46	\$10.88	\$0.28
Equipment Operator	\$27.28	\$10.88	\$0.28
Lineman/Technician	\$27.87	\$10.88	\$0.28
Cable Splicer	\$29.05	\$10.88	\$0.28
Inside Classifications			
Wireman/Tech	\$15.00	\$3.00	\$0.19
Cable Splicer	\$16.73	\$3.00	\$0.19
Sound Classifications			
Installer	\$10.00	\$1.01	\$0.00
Technician	\$11.55	\$1.01	\$0.00
Soundman	\$13.62	\$1.01	\$0.00
Elevator Constructor	\$0.00	\$0.00	\$0.00
Elevator Constructor Helper	\$0.00	\$0.00	\$0.00
Glazier	\$0.00	\$0.00	\$0.00
Ironworker	\$18.42	\$6.35	\$0.48
Painter (Brush/Roller/Spray)	\$9.79	\$0.00	\$0.00
Paperhanger	\$0.00	\$0.00	\$0.00
Drywall Finisher	\$0.00	\$0.00	\$0.00
Plasterer	\$0.00	\$0.00	\$0.00
Plumber/Pipefitter	\$24.87	\$8.97	\$0.15
Roofer	\$9.37	\$1.93	\$0.00
Sheet Metal Worker	\$24.13	\$11.49	\$0.54
Softfloor Layer	\$19.17	\$4.78	\$0.35
Sprinkler Fitter	\$24.00	\$2.09	\$0.10
Tile Setter	\$9.88	\$0.00	\$0.00
Tile Setter Helper	\$0.00	\$0.00	\$0.00
Operators			
Group I	\$13.63	\$2.47	\$0.30
Group II	\$14.67	\$2.47	\$0.30
Group III	\$14.75	\$2.47	\$0.30
Group IV	\$14.81	\$2.47	\$0.30
Group V	\$14.87	\$2.47	\$0.30
Group VI	\$14.97	\$2.47	\$0.30
Group VII	\$15.07	\$2.47	\$0.30
Group VIII	\$16.15	\$2.47	\$0.30
Laborers			
Group I	\$12.60	\$4.12	\$0.26

TYPE "C" - RESIDENTIAL

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Group II	\$13.17	\$4.12	\$0.26
Group III	\$13.47	\$4.12	\$0.26
Group IV	\$13.57	\$4.12	\$0.26
Group V	\$13.77	\$4.12	\$0.26
Group VI	\$13.92	\$4.12	\$0.26
Truck Drivers			
Group I	\$14.88	\$0.00	\$0.00
Group II	\$15.00	\$0.00	\$0.00
Group III	\$15.08	\$0.00	\$0.00
Group IV	\$15.20	\$0.00	\$0.00
Group V	\$15.25	\$0.00	\$0.00
Group VI	\$15.35	\$0.00	\$0.00
Group VII	\$15.45	\$0.00	\$0.00
Group VIII	\$15.59	\$0.00	\$0.00
Group IX	\$15.74	\$0.00	\$0.00

NOTE: SUBSISTENCE AND INCENTIVE PAY DO NOT APPLY TO TYPE "C" CONSTRUCTION.

TYPE "H" - HEAVY ENGINEERING

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Asbestos Worker - Heat & Frost Insulator	26.54	9.71	0.20
Boilermaker	18.50	3.31	0.56
Bricklayer/Blocklayer/StoneMason	20.78	4.73	0.54
Carpenter/Lather	22.94	6.06	0.35
Millwright/Piledriver	26.38	5.96	0.40
Cement Mason	20.85	7.10	0.00
Electricians			
Outside Classifications			
Groundman	23.89	10.55	0.55
Equipment Operator	26.71	10.55	0.55
Lineman/Tech	27.30	10.55	0.55
Cable Splicer	28.48	10.55	0.55
Inside Classifications			
Wireman/Tech	27.30	8.62	0.54
Cable Splicer	29.03	8.62	0.54
Sound Classifications			
Installer	0.00	0.00	0.00
Technician	0.00	0.00	0.00
Soundman	0.00	0.00	0.00
Glazier	0.00	0.00	0.00
Ironworker	27.65	9.69	0.53
Painter (Brush/Roller/Spray)	16.00	3.78	0.00
Plumber/Pipefitter	27.14	10.20	0.70
Roofer	19.33	11.21	0.23
SheetmetalWorker	26.35	13.40	0.53
Operators			
Group I	21.31	6.77	0.34
Group II	21.51	6.77	0.34
Group III	22.09	6.77	0.34
Group IV	22.11	6.77	0.34
Group V	22.11	6.77	0.34
Group VI	22.26	6.77	0.34
Group VII	22.31	6.77	0.34
Group VIII	22.46	6.77	0.34
Group IX	22.96	6.77	0.34
Group X	23.76	6.77	0.34

TYPE "H" - HEAVY ENGINEERING

Effective January 1, 2009

Trade Classification	Base Rate	Fringe Rate	Apprenticeship
Laborers			
Group I	15.34	4.40	0.27
Group II	15.64	4.40	0.27
Group III	15.94	4.40	0.27
Group IV	16.51	4.40	0.27
Group V	16.76	4.40	0.27
Group VI	15.49	4.40	0.27
Group VII	15.64	4.40	0.27
Group VIII	15.89	4.40	0.27
Group IX	16.09	4.40	0.27
Group X	16.76	4.40	0.27
Truck Drivers			
Group I	15.05	5.09	\$0.35
Group II	15.25	5.09	\$0.35
Group III	15.45	5.09	\$0.35
Group IV	15.65	5.09	\$0.35

NOTE: SUBSISTENCE AND INCENTIVE PAY DO NOT APPLY TO TYPE "H" CONSTRUCTION.