

**October 2019**

## Do you have an Esports program?

There has been a lot of news about Esports recently and with the most recent news of a 16 year old winning \$3 million playing Fortnite has changed how many are viewing gaming. So why is this important and why should schools pay attention to this?

Today, Esports is growing exponentially with over 400 million fans worldwide who repeatedly sell out arenas. Currently, there are more than 200 colleges and universities offering almost \$15 million dollars in scholarships. Establishing E- sports in high school enables students to do what they love and provides them with additional opportunities to earn recognition.

Esports is now a NMAA (New Mexico Activities Association) approved official activity with competition between individuals or teams. Esports will work just like "traditional sports that require skills, practices as well as academic requirements to participate. Districts like APS and Carlsbad have already embraced having an Esports program and started building teams and developing a competition and technology plan around this.

Why are districts like APS and Carlsbad supporting Esports? Their IT Directors Dr. Richard Bowman and Wayne Stephens saw the future and the benefits that the students receive.

### **Benefits of Esports**

- Character Development - Students build character and develop discipline, self-esteem and sportsmanship through practice and gameplay.
- Increase Participation - Esports are co-ed, inclusive, and engage students who might not otherwise participate in school athletics or activities.
- STEM Engagement - Esports players are often interested in STEM classes and programs. A high percentage of collegiate Esports players select STEM majors.
- College Scholarships More than 200 colleges and universities offer Esports scholarships and are actively recruiting players for Esports programs.

Esports brings out a new type of competition in the school system that has never been introduced before. Some students who wouldn't ever want to participate in a sport now have the opportunity to do so while representing their school and building a community on campus

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There are many benefits to the Esports program that help unify the schools, but schools are there to educate the students, so why should educators embrace Esports?

For decades now, everyone said that kids screen time should be limited, it seems a little contradictory to form Esports clubs on high school campuses... After all, aren't teens supposed to stay away from video games? You'd be shocked to find out the incredible benefits by combining the worlds of Esports and education!

The main goal for this is to use Esports as a way to reach more students. As well as to help provide them with an opportunity to help that student grow.

Educators have the opportunity to go where the students are. The popularity of video games among high school students is undeniable and massive amount of high school students are playing games on a daily basis. If students are gaming against friends while they're at home, why not encourage community and connection by playing in a cooperative environment at school?

Getting students involved and wanting to be part of something at school is also a great way to reach students, especially those students that are typically not that active in the traditional student body. Esports breaks down the traditional student body. Jocks, Band, Theater & non- active students can actually interact with each other. Schools have formed a community of boys and girls who enjoy gaming and related activities. Instead of students going home to play video games in isolation, they're playing among a community of fellow students. Students in Esports clubs are actively participating in activities, making friends, learning incredibly valuable skills that will help them in and outside of the classroom, and having fun while doing it.

There are additional STEM values with Esports as well. If your School is looking to get more students exposed to careers and options in the STEM field, Esports is a great way to expose them to the different elements involved in the games they play.

Starting a new program can be intimidating, but do not let that slow you down. Most current networks can support the Esports program and there shouldn't be an additional strain on your environment. The computers that APS and Carlsbad purchased had the best price against all the major competitors, as well as the most recent video cards and processors. These machines are easily upgradable and they have a 5yr warranty. With teens, a warranty like this for no additional fee, will definitely pay off. Next, let both the teachers and students know your plan. It might surprise you on how many are ready to participate.

If you are skeptical, ask yourself, why does our school have traditional athletics?

For more information or any questions about Esports for your school please contact:

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## Tip of the Month

**Prohibit maverick buying as an organizational policy.** The most important component of preventing unauthorized purchasing is to ensure that top management adopts it as an organizational policy, not just a purchasing policy. With organizational policies, there is an implication that, if you break the rules, you will be disciplined. This serves as a strong deterrent.

## Procurement News

**No new contracts were issued in September.**

### September 2019 - Contract Renewals

17-002 (Cars, Trucks Vans)

17-010 (Supplemental Employee Benefits)

19-017 (Access Control, Locking Devices, Intrusion, CCTV, Ancillary Services)

19-018 (Fire Alarm Services, Suppression Services; Including Halon, Kitchen Hoods, Extinguishers Services)

19-019 (Fire Alarm and Security Integrated Solutions, Sprinklers and Fire Suppression Solutions)

19-020 (Facility Mgt Systems: HVAC/R Equipment & Controls, Security & Fire Alarm Systems (GSA))

### RFPs currently open:

- RFP 2020-16 *Manufactured Housing* → Released: 9/9 ✓ Pre-proposal Meeting: 9/18 ✓ Proposals Due: 10/11/19
- RFP 2020-18 *Armed Guard Services* → Released: 9/16 ✓ Pre-proposal Meeting: 9/19 ✓ Proposals Due: 10/11/19
- RFP 2020-20 *Building Materials – HVAC Filters* → Released: 9/30 ✓ Pre-proposal Meeting: 10/2 ✓ Proposals Due: 10/25/19

## Calendar & Events

- **TAP WORKSHOPS:** MORE INFO: [Here](#)
  - Dyslexia, Structured Literacy* - 10/1
  - The Autism Toolbox Series, #3* - 10/8
  - Gifted Guidelines & Trends* - 10/10
  - Writing a Compliant and Effective IEP, Day 1* - 10/14
  - Writing a Compliant IEP Day 2* - 10/15
  - Removing Barriers to Learning* - 10/17
  - Childhood Trauma and Effects* - 10/22
  - The Autism Toolbox Series, #4* - 10/23
  - SAT Essentials for School Personnel* - 10/24
- **CES REGIONAL I MEETING** OCT 1 | Central
- **SUPERINTENDENTS & LEADERSHIP ACADEMY** OCT 20-23  
Embassy Suites; Albuquerque, NM | Monday Evening: Casino Night Social!
- **FACILITY MANAGERS WORKSHOP** OCT 21-23  
Embassy Suites; Albuquerque, NM | 8:30 AM
- **WORKERS' COMPENSATION WORKSHOPS (FREE)**
  - [Santa Fe - October 8th, 2019](#)
  - [Farmington - October 10th, 2019](#)
  - [Roswell - October 15th, 2019](#)
  - [Las Cruces - October 16th, 2019](#)
  - [Albuquerque - October 17th, 2019](#)

### October 2019

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- **NATIONAL TACO DAY** OCT 4
- **WORLD TEACHERS DAY** OCT 5
- **INDIGENOUS PEOPLES' DAY** OCT 14
- **HALLOWEEN!** OCT 31

If you know of relevant events or would like yours in our next Newsletter please email: [jjm@ces.org](mailto:jjm@ces.org)

# 2019 FACILITY MANAGERS WORKSHOP

# POWER UP



# ON KNOWLEDGE

October 21-23, 2019

**Casino Night Social**  
**Food, Drinks, Prizes**

A few of the topics are:

Energy Management

One Note Training

Stop the Bleed

Situational Awareness

Roofing, Flashing, Gutters

Round Table Discussions with a Panel

Module 3  
Env. Health & Safety  
POMS 5 Hours  
HVAC/Indoor Air Quality, Life Safety Building Codes,  
Asbestos, Regulatory Compliance, Integrated Pest Management, Fire Safety

Module 2  
Energy  
POMS 5 Hours  
OSHA Lock Out Tag Out, Electrical Systems, Lighting & Lighting Controls,  
Electronic Systems, Energy Manage-



**REGISTER NOW!**

**Get ready for an electrifying experience!**



Please join us  
for the 1st  
Annual  
Superintendents  
Leadership  
Academy



**October 20-23, 2019**  
**Embassy Suites, Albuquerque**  
**Learning Sessions Throughout the Day**  
**Monday Evening Casino Night Social**

### **Great Topics and Presenters:**

- ◊ Dr. Linda Paul Presenting-Instructional Leadership, Mentorship Program, Strategic Planning
- ◊ Dr. Rodney Rock Presenting-Superintendent Turnover Study, Credentialing Superintendents
  - ◊ Dr. Kim Mizell Presenting-Turnaround Strategies
  - ◊ Kevin Summers Presenting-Building a Culture to Drive the System
  - ◊ TJ Parks Presenting-Staff Retention, Development & Recruiting
- ◊ And Many More!



**[Click Here to Register!](#)**

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