

# Aspiring Superintendents Academy (ASA)

Are you looking to take the next step in your career?

This comprehensive program allows participants to learn from experts about how to succeed as a school superintendent. ASA members interact with diverse speakers covering essential topics, from effective leadership and communications to developing solid relationships with board members, legislators, and community leaders. Constructive feedback is an integral part of the experience.

## What will I learn?

Participants engage in a series of learning experiences culminating in a Capstone Project, using a curriculum ensuring ASA members are prepared to become transformational future-focused leaders. Key topics include: 1) framing the superintendent role: knowing yourself and your leadership strengths and areas for growth, 2) leading for equity, 3) understanding governance, 4) building a community of support, 5) legal considerations, 6) legislative process, 7) artificial intelligence in education and most importantly 8) leading learning.

The year-long program begins in August and ends in June with a project presentation. ASA has a proven track record of preparing superintendents. Past participants who have become New Mexico superintendents include Travis Dempsey, Gadsden; Ricky Williams, Hagerman; Richard Perea, Santa Rosa; Lillian Torrez, Taos; Bonnie Lightfoot, House; Ricky Espinoza, Carrizozo; Max Perez, Grants; Renee Russ, Clovis, Larry Chavez, Santa Fe and Lawrence Sanchez, Belen.

*"...an experience for me like nothing else in my career development...I expanded my group of critical contacts and attribute my success to what I learned at ASA."*

Applications are now available for the 2024-25 school year, cohort 15. Please complete the application and submit it electronically to CES at <https://www.ces.org/aspiring-superintendents-academy/>

**Applications are due by close of business on July 1, 2024**

ASA participants will be selected and notified by July 15, 2024

### ***Qualifying Criteria — Applicant must:***

1. Have at least three years of administrative experience
2. Hold a valid New Mexico administrator's license
3. Have written support from the applicant's superintendent
4. Commit to participating fully in all aspects of the program
5. Complete the application form and submit the required documents
6. Participate in an interview before the final selection
7. Work with your district to pay the \$2,000 registration fee if selected.

The application is available on the [NMCEL](https://www.nmcel.org/) website and the CES website <https://www.ces.org/leadership-development/>. Interested parties may call the NMCEL

office at 505-217-2345 for further information or if you have questions.

**Aspiring Superintendents' Academy**  
**Sponsored by Cooperative Education Services (CES) and**  
**New Mexico Coalition of Educational Leaders (NMCEL)**

## **Overview and Application**

**Purpose:** The Academy supports the aspirations of those who seek to take the next step in their professional education career. ASA's design provides participants with a carefully structured, year-long program where the requisites for success in the superintendency are thoroughly explored through engaging conversations and hands-on minds-on experiences.

The academy covers topics critical to developing a deep understanding of the role of a successful superintendent, featuring thought leader practitioners and individualized coaching. Graduates will strengthen their transformational skills to succeed in student-centered, equity-focused, data-driven school districts. Creativity, vision, hot topics, and a commitment to the whole learner will be part of the engaging conversations.

**Program:** A cadre of experienced superintendents and professionals presents a series of success strategies. A veteran superintendent facilitates bi-monthly meetings using online technology. Additionally, participants will be expected to undertake a practical field experience under the supervision of a mentor superintendent. Relevant and related writing assignments are a significant component of the program. Upon completing the Academy, fellows will have their portfolios placed with the New Mexico School Boards Association in a prominent placement position called the Premier Prospects Portfolio.

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**Application Process:** Applicants for the Aspiring Superintendents' Academy may be nominated by practicing superintendents or former superintendents or may self-nominate for the Academy by completing the form below.

- Applications must be received by July 1, 2024.
- Applicants will be interviewed.
- ASA participants will be selected and notified by July 15, 2024.
- CES will invoice your school district for \$2,000.

# Aspiring Superintendents' Academy Application for the 2024-2025 Program

Sponsored by CES & NMCEL

Complete this form electronically and upload it to:

<https://www.ces.org/aspiring-superintendents-academy/> no later than July 1, 2024

Applicant Name:

Applicant Position:

School Address:

Phone:

Work:

Mobile:

E-mail:

Work:

Personal:

Administrative experience (positions held and dates employed from current to initial administrative entry):

Names and contact information for three references:

Attach:

- Current resume,
- One-page personal vision statement of why you wish to become a superintendent
- A letter from your superintendent affirming your application and their willingness to serve as your mentor and support you during your participation in the Academy