



NEW MEXICO ALTERNATIVE LICENSURE

Cohort 9 Application Process

We are thrilled that you are considering LEAP as your pathway to teaching in New Mexico! Through LEAP you will learn to lead, engage, achieve, and persevere in one of the most rewarding professions you will ever know.



Things to know: All candidates must secure a full-time K–12 **teacher-of-record** position. Substitute teaching positions are not permitted. All candidates must attend **Pre-Service: July 15 & 16, 2027** in person in Albuquerque and **July 17, 2027** virtually.

OPEN ENROLLMENT

Nov. 16, 2026 – July 19, 2027

\$100

APPLICATION FEE

LATE-HIRE ENROLLMENT

July 20 – Aug. 12, 2027

\$250

APPLICATION FEE

SUBMIT THESE DOCUMENTS WITH YOUR APPLICATION

1

Current Resume

Your most recent positions plus any experience working with children.

2

Two Letters of Recommendation

From supervisors speaking to your professionalism, reliability, dispositions, ability to learn, and capacity to work effectively in a school setting with children. Letters must include the supervisor's name, email address, and phone number.

3

Bachelor's Degree Transcripts

Must show a **conferred** degree and a **2.5 GPA or higher**.

4

Intent-to-Hire or Contract

Provided by your employing school or district for the current school year.

5

Disposition Rubric

Completed and submitted along with your readiness essay.

6

Readiness Essay

Share how you are ready to step into the classroom through LEAP.

YOUR PATH TO THE CLASSROOM

STEP 1

Get hired as a full-time teacher

STEP 2

Apply & upload all 6 documents

STEP 3

Interview with LEAP coach

STEP 4

Receive Letter of Acceptance (LOA)

STEP 5

Apply to NMPED for Level 1A license

APPLY ONLINE

www.ces.org/ces-leap/

Questions? **Misty Wade** · mwade@ces.org